

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%	2%	2%	2%	2%
0001 AA01	Administrative Assistant – Level I	HR	\$31.03	\$31.65	\$32.28	\$32.93	\$33.59	\$34.26	\$34.94	\$35.64	\$36.36	\$37.08
0001 AA02	Administrative Assistant – Level II	HR	\$35.88	\$36.60	\$37.33	\$38.08	\$38.84	\$39.61	\$40.41	\$41.21	\$42.04	\$42.88
0001 AB01	Application Engineer – Level I	HR	\$73.89	\$75.37	\$76.88	\$78.41	\$79.98	\$81.58	\$83.21	\$84.88	\$86.57	\$88.31
0001 AB02	Application Engineer – Level II	HR	\$107.74	\$109.89	\$112.09	\$114.33	\$116.62	\$118.95	\$121.33	\$123.76	\$126.23	\$128.76
0001 AC01	Application Programmer – Level I	HR	\$68.02	\$69.38	\$70.77	\$72.18	\$73.63	\$75.10	\$76.60	\$78.13	\$79.70	\$81.29
0001 AC02	Application Programmer – Level II	HR	\$97.54	\$99.49	\$101.48	\$103.51	\$105.58	\$107.69	\$109.85	\$112.04	\$114.28	\$116.57
0001 AC03	Applications Programmer – Level III	HR	\$131.35	\$133.98	\$136.66	\$139.39	\$142.18	\$145.02	\$147.92	\$150.88	\$153.90	\$156.98
0001 AD00	Application Systems Analyst	HR	\$94.51	\$96.40	\$98.33	\$100.29	\$102.30	\$104.35	\$106.43	\$108.56	\$110.73	\$112.95
0001 AE00	Biostatistician	HR	\$112.87	\$115.13	\$117.43	\$119.78	\$122.17	\$124.62	\$127.11	\$129.65	\$132.25	\$134.89
0001 AF01	Business Analyst – Level I	HR	\$68.86	\$70.24	\$71.64	\$73.07	\$74.54	\$76.03	\$77.55	\$79.10	\$80.68	\$82.29
0001 AF02	Business Analyst – Level II	HR	\$84.95	\$86.65	\$88.38	\$90.15	\$91.95	\$93.79	\$95.67	\$97.58	\$99.53	\$101.52
0001 AF03	Business Analyst – Level III	HR	\$122.37	\$124.82	\$127.31	\$129.86	\$132.46	\$135.11	\$137.81	\$140.56	\$143.38	\$146.24
0001 AG01	Business Process Reengineering Specialist – Level I	HR	\$102.88	\$104.94	\$107.04	\$109.18	\$111.36	\$113.59	\$115.86	\$118.18	\$120.54	\$122.95
0001 AG02	Business Process Reengineering Specialist – Level II	HR	\$123.39	\$125.86	\$128.37	\$130.94	\$133.56	\$136.23	\$138.96	\$141.74	\$144.57	\$147.46
0001 AG03	Business Process Reengineering Specialist – Level III	HR	\$138.67	\$141.44	\$144.27	\$147.16	\$150.10	\$153.10	\$156.16	\$159.29	\$162.47	\$165.72
0001 AH00	Chief Information Security Officer	HR	\$213.44	\$217.71	\$222.06	\$226.50	\$231.03	\$235.66	\$240.37	\$245.18	\$250.08	\$255.08
0001 AI00	Communications Hardware Specialist	HR	\$73.89	\$75.37	\$76.88	\$78.41	\$79.98	\$81.58	\$83.21	\$84.88	\$86.57	\$88.31
0001 AJ00	Communications Network Manager	HR	\$107.79	\$109.95	\$112.14	\$114.39	\$116.68	\$119.01	\$121.39	\$123.82	\$126.29	\$128.82
0001 AK00	Communications Software Specialist	HR	\$93.47	\$95.34	\$97.25	\$99.19	\$101.17	\$103.20	\$105.26	\$107.37	\$109.52	\$111.71
0001 AL00	Communications Specialist	HR	\$82.26	\$83.91	\$85.58	\$87.29	\$89.04	\$90.82	\$92.64	\$94.49	\$96.38	\$98.31
0001 AM00	Computer Data Librarian	HR	\$43.14	\$44.00	\$44.88	\$45.78	\$46.70	\$47.63	\$48.58	\$49.55	\$50.55	\$51.56
0001 AN00	Computer Scientist	HR	\$133.55	\$136.22	\$138.95	\$141.72	\$144.56	\$147.45	\$150.40	\$153.41	\$156.48	\$159.60
0001 AO01	Computer Security System Specialist –	HR	\$80.06	\$81.66	\$83.29	\$84.96	\$86.66	\$88.39	\$90.16	\$91.96	\$93.80	\$95.68
0001 AO02	Computer Security System Specialist – Level II	HR	\$132.80	\$135.46	\$138.17	\$140.93	\$143.75	\$146.62	\$149.55	\$152.55	\$155.60	\$158.71
0001 AO03	Computer Security System Specialist –	HR	\$164.50	\$167.79	\$171.15	\$174.57	\$178.06	\$181.62	\$185.25	\$188.96	\$192.74	\$196.59
0001 AP01	Computer Systems Analyst – Level I	HR	\$78.08	\$79.64	\$81.23	\$82.86	\$84.52	\$86.21	\$87.93	\$89.69	\$91.48	\$93.31
0001 AP02	Computer Systems Analyst – Level II	HR	\$105.70	\$107.81	\$109.97	\$112.17	\$114.41	\$116.70	\$119.04	\$121.42	\$123.84	\$126.32
0001 AP03	Computer Systems Analyst – Level III	HR	\$116.03	\$118.35	\$120.72	\$123.13	\$125.59	\$128.11	\$130.67	\$133.28	\$135.95	\$138.67
0001 AQ00	Configuration Management Specialist	HR	\$84.24	\$85.92	\$87.64	\$89.40	\$91.18	\$93.01	\$94.87	\$96.77	\$98.70	\$100.67
0001 AR01	Cost Analyst – Level I	HR	\$63.29	\$64.56	\$65.85	\$67.16	\$68.51	\$69.88	\$71.27	\$72.70	\$74.15	\$75.64
0001 AR02	Cost Analyst – Level II	HR	\$77.65	\$79.20	\$80.79	\$82.40	\$84.05	\$85.73	\$87.45	\$89.20	\$90.98	\$92.80
0001 AS00	Data Entry Clerk	HR	\$33.21	\$33.87	\$34.55	\$35.24	\$35.95	\$36.67	\$37.40	\$38.15	\$38.91	\$39.69
0001 AT00	Data Security Specialist	HR	\$138.97	\$141.75	\$144.58	\$147.48	\$150.43	\$153.43	\$156.50	\$159.63	\$162.83	\$166.08

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0001 AU00	Data Standardization Specialist	HR	\$115.66	\$117.97	\$120.33	\$122.74	\$125.19	\$127.70	\$130.25	\$132.86	\$135.51	\$138.22
0001 AV00	Database Administrator	HR	\$93.10	\$94.96	\$96.86	\$98.80	\$100.77	\$102.79	\$104.85	\$106.94	\$109.08	\$111.26
0001 AW01	Database Management Specialist – Level I	HR	\$60.04	\$61.24	\$62.47	\$63.71	\$64.99	\$66.29	\$67.61	\$68.97	\$70.35	\$71.75
0001 AW02	Database Management Specialist – Level II	HR	\$86.51	\$88.24	\$90.01	\$91.81	\$93.64	\$95.51	\$97.42	\$99.37	\$101.36	\$103.39
0001 AW03	Database Management Specialist – Level III	HR	\$118.93	\$121.31	\$123.73	\$126.21	\$128.73	\$131.31	\$133.93	\$136.61	\$139.35	\$142.13
0001 AX01	Database Specialist – Level I	HR	\$83.43	\$85.10	\$86.80	\$88.54	\$90.31	\$92.11	\$93.96	\$95.83	\$97.75	\$99.71
0001 AX02	Database Specialist – Level II	HR	\$103.35	\$105.42	\$107.53	\$109.68	\$111.87	\$114.11	\$116.39	\$118.72	\$121.09	\$123.51
0001 AX03	Database Specialist – Level III	HR	\$127.59	\$130.14	\$132.74	\$135.40	\$138.11	\$140.87	\$143.69	\$146.56	\$149.49	\$152.48
0001 AY00	Data Warehousing Administrator	HR	\$123.50	\$125.97	\$128.49	\$131.06	\$133.68	\$136.35	\$139.08	\$141.86	\$144.70	\$147.59
0001 AZ00	Data Warehouse Analyst	HR	\$113.74	\$116.01	\$118.34	\$120.70	\$123.12	\$125.58	\$128.09	\$130.65	\$133.26	\$135.93
0001 BA00	Data Warehouse Programmer	HR	\$138.61	\$141.38	\$144.21	\$147.09	\$150.04	\$153.04	\$156.10	\$159.22	\$162.40	\$165.65
0001 BB00	Disaster Recovery Specialist	HR	\$98.72	\$100.69	\$102.71	\$104.76	\$106.86	\$108.99	\$111.17	\$113.40	\$115.67	\$117.98
0001 BC01	Document Control Specialist – Level I	HR	\$43.22	\$44.08	\$44.97	\$45.87	\$46.78	\$47.72	\$48.67	\$49.65	\$50.64	\$51.65
0001 BC02	Document Control Specialist - Level II	HR	\$47.30	\$48.25	\$49.21	\$50.20	\$51.20	\$52.22	\$53.27	\$54.33	\$55.42	\$56.53
0001 BC03	Document Control Specialist – Level III	HR	\$50.52	\$51.53	\$52.56	\$53.61	\$54.68	\$55.78	\$56.89	\$58.03	\$59.19	\$60.38
0001 BD01	Document Support Specialist – Level I	HR	\$46.27	\$47.20	\$48.14	\$49.10	\$50.08	\$51.09	\$52.11	\$53.15	\$54.21	\$55.30
0001 BD02	Document Support Specialist – Level II	HR	\$56.48	\$57.61	\$58.76	\$59.94	\$61.14	\$62.36	\$63.61	\$64.88	\$66.18	\$67.50
0001 BE00	Duplicating Machine Operator	HR	\$41.00	\$41.82	\$42.66	\$43.51	\$44.38	\$45.27	\$46.17	\$47.10	\$48.04	\$49.00
0001 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$103.16	\$105.22	\$107.33	\$109.47	\$111.66	\$113.90	\$116.17	\$118.50	\$120.87	\$123.29
0001 BG00	Electronic Meeting Technographer	HR	\$57.14	\$58.28	\$59.45	\$60.64	\$61.85	\$63.09	\$64.35	\$65.64	\$66.95	\$68.29
0001 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$104.71	\$106.80	\$108.94	\$111.12	\$113.34	\$115.61	\$117.92	\$120.28	\$122.68	\$125.14
0001 BI00	Facilitator	HR	\$82.73	\$84.38	\$86.07	\$87.79	\$89.55	\$91.34	\$93.17	\$95.03	\$96.93	\$98.87
0001 BJ00	Financial Analyst – IT	HR	\$101.60	\$103.63	\$105.70	\$107.82	\$109.98	\$112.17	\$114.42	\$116.71	\$119.04	\$121.42
0001 BK01	Functional Analyst – Level I	HR	\$64.20	\$65.48	\$66.79	\$68.13	\$69.49	\$70.88	\$72.30	\$73.75	\$75.22	\$76.72
0001 BK02	Functional Analyst – Level II	HR	\$91.07	\$92.89	\$94.75	\$96.64	\$98.58	\$100.55	\$102.56	\$104.61	\$106.70	\$108.84
0001 BL01	General Clerk – Level I	HR	\$36.95	\$37.69	\$38.44	\$39.21	\$40.00	\$40.80	\$41.61	\$42.44	\$43.29	\$44.16
0001 BL02	General Clerk – Level II	HR	\$40.19	\$40.99	\$41.81	\$42.65	\$43.50	\$44.37	\$45.26	\$46.17	\$47.09	\$48.03
0001 BL03	General Clerk – Level III	HR	\$43.16	\$44.02	\$44.90	\$45.80	\$46.72	\$47.65	\$48.61	\$49.58	\$50.57	\$51.58
0001 BM00	Geographic Information System (GIS) Specialist	HR	\$87.28	\$89.03	\$90.81	\$92.62	\$94.47	\$96.36	\$98.29	\$100.26	\$102.26	\$104.31
0001 BN00	Graphical User Interface Designer	HR	\$89.32	\$91.11	\$92.93	\$94.79	\$96.68	\$98.62	\$100.59	\$102.60	\$104.65	\$106.75
0001 BO00	Graphics Specialist	HR	\$56.82	\$57.96	\$59.12	\$60.30	\$61.50	\$62.73	\$63.99	\$65.27	\$66.57	\$67.91
0001 BP00	Hardware Draftsman	HR	\$72.08	\$73.52	\$74.99	\$76.49	\$78.02	\$79.58	\$81.17	\$82.80	\$84.45	\$86.14
0001 BQ01	Hardware Installation Technician – Level I	HR	\$56.88	\$58.02	\$59.18	\$60.36	\$61.57	\$62.80	\$64.06	\$65.34	\$66.64	\$67.98
0001 BQ02	Hardware Installation Technician – Level II	HR	\$68.66	\$70.03	\$71.43	\$72.86	\$74.32	\$75.81	\$77.32	\$78.87	\$80.45	\$82.06

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			1	2	3	4	5	6	7	8	9	10
0001 BR00	Hardware Specialist – Information	HR	\$77.05	\$78.59	\$80.16	\$81.77	\$83.40	\$85.07	\$86.77	\$88.51	\$90.28	\$92.08
0001 BS00	Help Desk Manager	HR	\$76.99	\$78.53	\$80.10	\$81.70	\$83.34	\$85.00	\$86.70	\$88.44	\$90.21	\$92.01
0001 BT00	Help Desk Specialist	HR	\$56.69	\$57.82	\$58.98	\$60.16	\$61.36	\$62.59	\$63.84	\$65.12	\$66.42	\$67.75
0001 BU01	Imaging Specialist/Technician – Level I	HR	\$34.51	\$35.20	\$35.90	\$36.62	\$37.35	\$38.10	\$38.86	\$39.64	\$40.43	\$41.24
0001 BU02	Imaging Specialist/Technician – Level II	HR	\$46.00	\$46.92	\$47.86	\$48.82	\$49.79	\$50.79	\$51.80	\$52.84	\$53.90	\$54.97
0001 BU03	Imaging Specialist/Technician – Level III	HR	\$57.46	\$58.61	\$59.78	\$60.98	\$62.20	\$63.44	\$64.71	\$66.00	\$67.32	\$68.67
0001 BV00	Informatic Specialist/Bioinformatician	HR	\$154.94	\$158.04	\$161.20	\$164.42	\$167.71	\$171.07	\$174.49	\$177.98	\$181.54	\$185.17
0001 BW01	Information Engineer – Level I	HR	\$90.39	\$92.20	\$94.04	\$95.92	\$97.84	\$99.80	\$101.79	\$103.83	\$105.91	\$108.02
0001 BW02	Information Engineer – Level II	HR	\$123.22	\$125.68	\$128.20	\$130.76	\$133.38	\$136.04	\$138.77	\$141.54	\$144.37	\$147.26
0001 BX00	Information Resource Management Analyst	HR	\$78.35	\$79.92	\$81.52	\$83.15	\$84.81	\$86.50	\$88.23	\$90.00	\$91.80	\$93.64
0001 BY00	Information Systems Training Specialist	HR	\$74.19	\$75.67	\$77.19	\$78.73	\$80.31	\$81.91	\$83.55	\$85.22	\$86.93	\$88.66
0001 BZ00	IT Policy/Legislative Specialist	HR	\$85.23	\$86.93	\$88.67	\$90.45	\$92.26	\$94.10	\$95.98	\$97.90	\$99.86	\$101.86
0001 CA00	IT Strategic/Capital Planner	HR	\$113.14	\$115.40	\$117.71	\$120.07	\$122.47	\$124.92	\$127.41	\$129.96	\$132.56	\$135.21
0001 CB00	Knowledge Management Specialist	HR	\$128.32	\$130.89	\$133.50	\$136.17	\$138.90	\$141.68	\$144.51	\$147.40	\$150.35	\$153.35
0001 CC00	Librarian	HR	\$53.06	\$54.12	\$55.20	\$56.31	\$57.43	\$58.58	\$59.75	\$60.95	\$62.17	\$63.41
0001 CD00	Librarian Technician	HR	\$75.11	\$76.61	\$78.14	\$79.71	\$81.30	\$82.93	\$84.59	\$86.28	\$88.00	\$89.76
0001 CE00	Medical Billing/Account Management Specialist	HR	\$47.04	\$47.98	\$48.94	\$49.92	\$50.92	\$51.94	\$52.97	\$54.03	\$55.11	\$56.22
0001 CF00	Modeling and Simulation Specialist	HR	\$85.35	\$87.06	\$88.80	\$90.57	\$92.39	\$94.23	\$96.12	\$98.04	\$100.00	\$102.00
0001 CG00	Network Administrator	HR	\$86.21	\$87.93	\$89.69	\$91.49	\$93.32	\$95.18	\$97.09	\$99.03	\$101.01	\$103.03
0001 CH00	Network Draftsman	HR	\$63.67	\$64.94	\$66.24	\$67.57	\$68.92	\$70.30	\$71.70	\$73.14	\$74.60	\$76.09
0001 CI01	Network Installation Technician – Level I	HR	\$65.55	\$66.86	\$68.20	\$69.56	\$70.95	\$72.37	\$73.82	\$75.30	\$76.80	\$78.34
0001 CI02	Network Installation Technician – Level II	HR	\$77.31	\$78.86	\$80.43	\$82.04	\$83.68	\$85.36	\$87.06	\$88.80	\$90.58	\$92.39
0001 CJ00	Network Support Technician	HR	\$70.61	\$72.02	\$73.46	\$74.93	\$76.43	\$77.96	\$79.52	\$81.11	\$82.73	\$84.39
0001 CK00	Operations Manager	HR	\$128.17	\$130.73	\$133.35	\$136.02	\$138.74	\$141.51	\$144.34	\$147.23	\$150.17	\$153.18
0001 CL00	Procurement Product Specialist	HR	\$73.96	\$75.44	\$76.95	\$78.49	\$80.06	\$81.66	\$83.29	\$84.96	\$86.66	\$88.39
0001 CM00	Program Administration Specialist	HR	\$51.76	\$52.80	\$53.85	\$54.93	\$56.03	\$57.15	\$58.29	\$59.46	\$60.65	\$61.86
0001 CN00	Program Analyst	HR	\$108.06	\$110.22	\$112.43	\$114.67	\$116.97	\$119.31	\$121.69	\$124.13	\$126.61	\$129.14
0001 CO00	Program Manager	HR	\$161.36	\$164.59	\$167.88	\$171.24	\$174.66	\$178.15	\$181.72	\$185.35	\$189.06	\$192.84
0001 CP00	Project Control Specialist	HR	\$86.72	\$88.45	\$90.22	\$92.03	\$93.87	\$95.75	\$97.66	\$99.61	\$101.61	\$103.64
0001 CQ00	Project Leader	HR	\$61.83	\$63.07	\$64.33	\$65.61	\$66.93	\$68.27	\$69.63	\$71.02	\$72.44	\$73.89
0001 CR01	Project Manager – Level I	HR	\$96.67	\$98.60	\$100.58	\$102.59	\$104.64	\$106.73	\$108.87	\$111.04	\$113.26	\$115.53
0001 CR02	Project Manager – Level II	HR	\$120.70	\$123.11	\$125.58	\$128.09	\$130.65	\$133.26	\$135.93	\$138.65	\$141.42	\$144.25
0001 CR03	Project Manager – Level III	HR	\$135.75	\$138.47	\$141.23	\$144.06	\$146.94	\$149.88	\$152.88	\$155.93	\$159.05	\$162.23
0001 CS00	Public Health Analyst	HR	\$97.67	\$99.62	\$101.62	\$103.65	\$105.72	\$107.84	\$109.99	\$112.19	\$114.44	\$116.72
0001 CT00	Quality Assurance Analyst	HR	\$79.02	\$80.60	\$82.21	\$83.86	\$85.53	\$87.24	\$88.99	\$90.77	\$92.58	\$94.44
0001 CU00	Quality Assurance Manager	HR	\$100.91	\$102.93	\$104.99	\$107.09	\$109.23	\$111.41	\$113.64	\$115.91	\$118.23	\$120.60

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0001 CV00	Quality Assurance Specialist	HR	\$71.82	\$73.26	\$74.72	\$76.22	\$77.74	\$79.30	\$80.88	\$82.50	\$84.15	\$85.83
0001 CW00	Records Management Specialist	HR	\$45.59	\$46.50	\$47.43	\$48.38	\$49.35	\$50.34	\$51.34	\$52.37	\$53.42	\$54.48
0001 CX00	Scanner Operator	HR	\$37.03	\$37.77	\$38.53	\$39.30	\$40.08	\$40.88	\$41.70	\$42.54	\$43.39	\$44.25
0001 CY00	Scientific Data Analyst	HR	\$123.48	\$125.95	\$128.47	\$131.04	\$133.66	\$136.33	\$139.06	\$141.84	\$144.68	\$147.57
0001 CZ01	Subject Matter Expert – Level I	HR	\$91.99	\$93.83	\$95.71	\$97.62	\$99.57	\$101.56	\$103.60	\$105.67	\$107.78	\$109.94
0001 CZ02	Subject Matter Expert – Level II	HR	\$134.23	\$136.91	\$139.65	\$142.45	\$145.29	\$148.20	\$151.16	\$154.19	\$157.27	\$160.42
0001 CZ03	Subject Matter Expert – Level III	HR	\$185.48	\$189.19	\$192.97	\$196.83	\$200.77	\$204.78	\$208.88	\$213.06	\$217.32	\$221.67
0001 DA01	System Administrator – Level I	HR	\$51.55	\$52.58	\$53.63	\$54.71	\$55.80	\$56.92	\$58.05	\$59.21	\$60.40	\$61.61
0001 DA02	System Administrator – Level II	HR	\$83.75	\$85.43	\$87.13	\$88.88	\$90.65	\$92.47	\$94.32	\$96.20	\$98.13	\$100.09
0001 DA03	System Administrator – Level III	HR	\$96.22	\$98.14	\$100.11	\$102.11	\$104.15	\$106.23	\$108.36	\$110.53	\$112.74	\$114.99
0001 DB01	Systems Architect – Level I	HR	\$123.75	\$126.23	\$128.75	\$131.32	\$133.95	\$136.63	\$139.36	\$142.15	\$144.99	\$147.89
0001 DB02	Systems Architect – Level II	HR	\$148.83	\$151.81	\$154.84	\$157.94	\$161.10	\$164.32	\$167.61	\$170.96	\$174.38	\$177.87
0001 DC01	Systems Engineer – Level I	HR	\$60.79	\$62.01	\$63.25	\$64.51	\$65.80	\$67.12	\$68.46	\$69.83	\$71.23	\$72.65
0001 DC02	Systems Engineer – Level II	HR	\$85.35	\$87.06	\$88.80	\$90.57	\$92.39	\$94.23	\$96.12	\$98.04	\$100.00	\$102.00
0001 DC03	Systems Engineer – Level III	HR	\$114.06	\$116.34	\$118.67	\$121.04	\$123.46	\$125.93	\$128.45	\$131.02	\$133.64	\$136.31
0001 DD00	System Operator	HR	\$50.93	\$51.95	\$52.99	\$54.05	\$55.13	\$56.23	\$57.36	\$58.50	\$59.67	\$60.87
0001 DE00	System Programmer	HR	\$80.57	\$82.18	\$83.83	\$85.50	\$87.21	\$88.96	\$90.73	\$92.55	\$94.40	\$96.29
0001 DF01	Technical Writer/Editor – Level I	HR	\$57.74	\$58.89	\$60.07	\$61.27	\$62.50	\$63.75	\$65.02	\$66.33	\$67.65	\$69.00
0001 DF02	Technical Writer/Editor – Level II	HR	\$70.24	\$71.64	\$73.08	\$74.54	\$76.03	\$77.55	\$79.10	\$80.68	\$82.30	\$83.94
0001 DF03	Technical Writer/Editor – Level III	HR	\$83.71	\$85.38	\$87.09	\$88.83	\$90.61	\$92.42	\$94.27	\$96.16	\$98.08	\$100.04
0001 DG01	Telecommunications Engineer – Level I	HR	\$90.37	\$92.18	\$94.02	\$95.90	\$97.82	\$99.78	\$101.77	\$103.81	\$105.88	\$108.00
0001 DG02	Telecommunications Engineer - Level II	HR	\$118.82	\$121.20	\$123.62	\$126.09	\$128.61	\$131.19	\$133.81	\$136.49	\$139.22	\$142.00
0001 DH01	Telecommunications Specialist – Level I	HR	\$69.86	\$71.26	\$72.68	\$74.14	\$75.62	\$77.13	\$78.67	\$80.25	\$81.85	\$83.49
0001 DH02	Telecommunications Specialist - Level II	HR	\$90.09	\$91.89	\$93.73	\$95.60	\$97.52	\$99.47	\$101.46	\$103.49	\$105.55	\$107.67
0001 DI00	Test Engineer	HR	\$67.38	\$68.73	\$70.10	\$71.50	\$72.93	\$74.39	\$75.88	\$77.40	\$78.95	\$80.53
0001 DJ00	Training Manager	HR	\$89.37	\$91.16	\$92.98	\$94.84	\$96.74	\$98.67	\$100.65	\$102.66	\$104.71	\$106.81
0001 DK01	Training Specialist – Level I	HR	\$59.29	\$60.48	\$61.69	\$62.92	\$64.18	\$65.46	\$66.77	\$68.11	\$69.47	\$70.86
0001 DK02	Training Specialist – Level II	HR	\$82.60	\$84.25	\$85.94	\$87.66	\$89.41	\$91.20	\$93.02	\$94.88	\$96.78	\$98.71
0001 DL00	Web Content Administrator	HR	\$87.25	\$89.00	\$90.77	\$92.59	\$94.44	\$96.33	\$98.26	\$100.22	\$102.23	\$104.27
0001 DM00	Web Designer	HR	\$94.51	\$96.40	\$98.33	\$100.29	\$102.30	\$104.35	\$106.43	\$108.56	\$110.73	\$112.95
0001 DN00	Web Project Manager	HR	\$92.74	\$94.59	\$96.49	\$98.42	\$100.38	\$102.39	\$104.44	\$106.53	\$108.66	\$110.83
0001 DO00	Web Software Developer	HR	\$104.03	\$106.11	\$108.23	\$110.40	\$112.61	\$114.86	\$117.15	\$119.50	\$121.89	\$124.33
0001 DP00	Webmaster	HR	\$82.22	\$83.86	\$85.54	\$87.25	\$89.00	\$90.78	\$92.59	\$94.44	\$96.33	\$98.26
0001 DQ00	Wide Area Network Administrator	HR	\$92.04	\$93.88	\$95.76	\$97.67	\$99.63	\$101.62	\$103.65	\$105.73	\$107.84	\$110.00

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
	Escalation rate			2%	2%	2%	2%	2%	2%	2%	2%	2%
0002 AA01	Administrative Assistant – Level I	HR	\$26.90	\$27.44	\$27.99	\$28.55	\$29.12	\$29.70	\$30.29	\$30.90	\$31.52	\$32.15
0002 AA02	Administrative Assistant – Level II	HR	\$31.10	\$31.72	\$32.36	\$33.00	\$33.66	\$34.34	\$35.02	\$35.72	\$36.44	\$37.17
0002 AB01	Application Engineer – Level I	HR	\$64.04	\$65.32	\$66.63	\$67.96	\$69.32	\$70.71	\$72.12	\$73.56	\$75.03	\$76.53
0002 AB02	Application Engineer – Level II	HR	\$93.38	\$95.25	\$97.15	\$99.10	\$101.08	\$103.10	\$105.16	\$107.26	\$109.41	\$111.60
0002 AC01	Application Programmer – Level I	HR	\$58.96	\$60.14	\$61.34	\$62.57	\$63.82	\$65.10	\$66.40	\$67.73	\$69.08	\$70.46
0002 AC02	Application Programmer – Level II	HR	\$84.54	\$86.23	\$87.96	\$89.71	\$91.51	\$93.34	\$95.21	\$97.11	\$99.05	\$101.03
0002 AC03	Applications Programmer – Level III	HR	\$113.84	\$116.12	\$118.44	\$120.81	\$123.22	\$125.69	\$128.20	\$130.77	\$133.38	\$136.05
0002 AD00	Application Systems Analyst	HR	\$81.91	\$83.55	\$85.22	\$86.92	\$88.66	\$90.44	\$92.24	\$94.09	\$95.97	\$97.89
0002 AE00	Biostatitician	HR	\$97.82	\$99.78	\$101.77	\$103.81	\$105.88	\$108.00	\$110.16	\$112.36	\$114.61	\$116.90
0002 AF01	Business Analyst – Level I	HR	\$59.68	\$60.87	\$62.09	\$63.33	\$64.60	\$65.89	\$67.21	\$68.55	\$69.92	\$71.32
0002 AF02	Business Analyst – Level II	HR	\$73.63	\$75.10	\$76.60	\$78.14	\$79.70	\$81.29	\$82.92	\$84.58	\$86.27	\$87.99
0002 AF03	Business Analyst – Level III	HR	\$106.06	\$108.18	\$110.34	\$112.55	\$114.80	\$117.10	\$119.44	\$121.83	\$124.27	\$126.75
0002 AG01	Business Process Reengineering Specialist – Level I	HR	\$89.17	\$90.95	\$92.77	\$94.63	\$96.52	\$98.45	\$100.42	\$102.43	\$104.48	\$106.57
0002 AG02	Business Process Reengineering Specialist – Level II	HR	\$106.94	\$109.08	\$111.26	\$113.49	\$115.76	\$118.07	\$120.43	\$122.84	\$125.30	\$127.80
0002 AG03	Business Process Reengineering Specialist – Level III	HR	\$120.19	\$122.59	\$125.05	\$127.55	\$130.10	\$132.70	\$135.35	\$138.06	\$140.82	\$143.64
0002 AH00	Chief Information Security Officer	HR	\$184.99	\$188.69	\$192.46	\$196.31	\$200.24	\$204.24	\$208.33	\$212.50	\$216.75	\$221.08
0002 AI00	Communications Hardware Specialist	HR	\$64.04	\$65.32	\$66.63	\$67.96	\$69.32	\$70.71	\$72.12	\$73.56	\$75.03	\$76.53
0002 AJ00	Communications Network Manager	HR	\$93.42	\$95.29	\$97.19	\$99.14	\$101.12	\$103.14	\$105.21	\$107.31	\$109.46	\$111.65
0002 AK00	Communications Software Specialist	HR	\$81.01	\$82.63	\$84.28	\$85.97	\$87.69	\$89.44	\$91.23	\$93.06	\$94.92	\$96.81
0002 AL00	Communications Specialist	HR	\$71.30	\$72.73	\$74.18	\$75.66	\$77.18	\$78.72	\$80.30	\$81.90	\$83.54	\$85.21
0002 AM00	Computer Data Librarian	HR	\$37.39	\$38.14	\$38.90	\$39.68	\$40.47	\$41.28	\$42.11	\$42.95	\$43.81	\$44.68
0002 AN00	Computer Scientist	HR	\$115.75	\$118.07	\$120.43	\$122.83	\$125.29	\$127.80	\$130.35	\$132.96	\$135.62	\$138.33
0002 AO01	Computer Security System Specialist – Level I	HR	\$69.39	\$70.78	\$72.19	\$73.64	\$75.11	\$76.61	\$78.14	\$79.71	\$81.30	\$82.93
0002 AO02	Computer Security System Specialist – Level II	HR	\$115.10	\$117.40	\$119.75	\$122.15	\$124.59	\$127.08	\$129.62	\$132.21	\$134.86	\$137.56
0002 AO03	Computer Security System Specialist – Level III	HR	\$142.57	\$145.42	\$148.33	\$151.30	\$154.32	\$157.41	\$160.56	\$163.77	\$167.04	\$170.38
0002 AP01	Computer Systems Analyst – Level I	HR	\$67.67	\$69.02	\$70.40	\$71.81	\$73.25	\$74.71	\$76.21	\$77.73	\$79.29	\$80.87
0002 AP02	Computer Systems Analyst – Level II	HR	\$91.61	\$93.44	\$95.31	\$97.22	\$99.16	\$101.14	\$103.17	\$105.23	\$107.34	\$109.48
0002 AP03	Computer Systems Analyst – Level III	HR	\$100.56	\$102.57	\$104.62	\$106.72	\$108.85	\$111.03	\$113.25	\$115.51	\$117.82	\$120.18
0002 AQ00	Configuration Management Specialist	HR	\$73.02	\$74.48	\$75.97	\$77.49	\$79.04	\$80.62	\$82.23	\$83.88	\$85.55	\$87.27
0002 AR01	Cost Analyst – Level I	HR	\$54.85	\$55.95	\$57.07	\$58.21	\$59.37	\$60.56	\$61.77	\$63.01	\$64.27	\$65.55
0002 AR02	Cost Analyst – Level II	HR	\$67.30	\$68.65	\$70.02	\$71.42	\$72.85	\$74.30	\$75.79	\$77.31	\$78.85	\$80.43
0002 AS00	Data Entry Clerk	HR	\$28.78	\$29.36	\$29.94	\$30.54	\$31.15	\$31.78	\$32.41	\$33.06	\$33.72	\$34.39
0002 AT00	Data Security Specialist	HR	\$120.45	\$122.86	\$125.32	\$127.82	\$130.38	\$132.99	\$135.65	\$138.36	\$141.13	\$143.95

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 AU00	Data Standardization Specialist	HR	\$100.25	\$102.26	\$104.30	\$106.39	\$108.51	\$110.68	\$112.90	\$115.16	\$117.46	\$119.81
0002 AV00	Database Administrator	HR	\$80.69	\$82.30	\$83.95	\$85.63	\$87.34	\$89.09	\$90.87	\$92.69	\$94.54	\$96.43
0002 AW01	Database Management Specialist – Level I	HR	\$52.04	\$53.08	\$54.14	\$55.23	\$56.33	\$57.46	\$58.61	\$59.78	\$60.97	\$62.19
0002 AW02	Database Management Specialist – Level II	HR	\$74.98	\$76.48	\$78.01	\$79.57	\$81.16	\$82.78	\$84.44	\$86.13	\$87.85	\$89.61
0002 AW03	Database Management Specialist – Level III	HR	\$103.08	\$105.14	\$107.24	\$109.39	\$111.58	\$113.81	\$116.08	\$118.41	\$120.77	\$123.19
0002 AX01	Database Specialist – Level I	HR	\$72.31	\$73.76	\$75.23	\$76.74	\$78.27	\$79.84	\$81.43	\$83.06	\$84.72	\$86.42
0002 AX02	Database Specialist – Level II	HR	\$89.57	\$91.36	\$93.19	\$95.05	\$96.95	\$98.89	\$100.87	\$102.89	\$104.95	\$107.04
0002 AX03	Database Specialist – Level III	HR	\$110.59	\$112.80	\$115.06	\$117.36	\$119.71	\$122.10	\$124.54	\$127.03	\$129.57	\$132.17
0002 AY00	Data Warehousing Administrator	HR	\$107.04	\$109.18	\$111.36	\$113.59	\$115.86	\$118.18	\$120.54	\$122.96	\$125.41	\$127.92
0002 AZ00	Data Warehouse Analyst	HR	\$98.58	\$100.55	\$102.56	\$104.61	\$106.71	\$108.84	\$111.02	\$113.24	\$115.50	\$117.81
0002 BA00	Data Warehouse Programmer	HR	\$120.13	\$122.53	\$124.98	\$127.48	\$130.03	\$132.63	\$135.29	\$137.99	\$140.75	\$143.57
0002 BB00	Disaster Recovery Specialist	HR	\$85.56	\$87.27	\$89.02	\$90.80	\$92.61	\$94.47	\$96.35	\$98.28	\$100.25	\$102.25
0002 BC01	Document Control Specialist – Level I	HR	\$37.46	\$38.21	\$38.97	\$39.75	\$40.55	\$41.36	\$42.19	\$43.03	\$43.89	\$44.77
0002 BC02	Document Control Specialist - Level II	HR	\$40.99	\$41.81	\$42.65	\$43.50	\$44.37	\$45.26	\$46.16	\$47.08	\$48.03	\$48.99
0002 BC03	Document Control Specialist – Level III	HR	\$43.79	\$44.67	\$45.56	\$46.47	\$47.40	\$48.35	\$49.31	\$50.30	\$51.31	\$52.33
0002 BD01	Document Support Specialist – Level I	HR	\$40.11	\$40.91	\$41.73	\$42.57	\$43.42	\$44.28	\$45.17	\$46.07	\$47.00	\$47.94
0002 BD02	Document Support Specialist – Level II	HR	\$48.95	\$49.93	\$50.93	\$51.95	\$52.99	\$54.04	\$55.13	\$56.23	\$57.35	\$58.50
0002 BE00	Duplicating Machine Operator	HR	\$35.54	\$36.25	\$36.98	\$37.72	\$38.47	\$39.24	\$40.02	\$40.82	\$41.64	\$42.47
0002 BF00	Electronic Data Interchange (EDI) Specialist	HR	\$89.41	\$91.20	\$93.02	\$94.88	\$96.78	\$98.72	\$100.69	\$102.70	\$104.76	\$106.85
0002 BG00	Electronic Meeting Technographer	HR	\$49.52	\$50.51	\$51.52	\$52.55	\$53.60	\$54.67	\$55.77	\$56.88	\$58.02	\$59.18
0002 BH00	Enterprise Resource Planning (ERP) Specialist	HR	\$90.76	\$92.58	\$94.43	\$96.32	\$98.24	\$100.21	\$102.21	\$104.25	\$106.34	\$108.47
0002 BI00	Facilitator	HR	\$71.70	\$73.13	\$74.60	\$76.09	\$77.61	\$79.16	\$80.75	\$82.36	\$84.01	\$85.69
0002 BJ00	Financial Analyst – IT	HR	\$88.06	\$89.82	\$91.62	\$93.45	\$95.32	\$97.23	\$99.17	\$101.15	\$103.18	\$105.24
0002 BK01	Functional Analyst – Level I	HR	\$55.65	\$56.76	\$57.90	\$59.06	\$60.24	\$61.44	\$62.67	\$63.92	\$65.20	\$66.51
0002 BK02	Functional Analyst – Level II	HR	\$78.94	\$80.52	\$82.13	\$83.77	\$85.45	\$87.16	\$88.90	\$90.68	\$92.49	\$94.34
0002 BL01	General Clerk – Level I	HR	\$32.02	\$32.66	\$33.31	\$33.98	\$34.66	\$35.35	\$36.06	\$36.78	\$37.52	\$38.27
0002 BL02	General Clerk – Level II	HR	\$34.83	\$35.53	\$36.24	\$36.96	\$37.70	\$38.46	\$39.22	\$40.01	\$40.81	\$41.63
0002 BL03	General Clerk – Level III	HR	\$37.41	\$38.16	\$38.92	\$39.70	\$40.49	\$41.30	\$42.13	\$42.97	\$43.83	\$44.71
0002 BM00	Geographic Information System (GIS) Specialist	HR	\$75.64	\$77.15	\$78.70	\$80.27	\$81.88	\$83.51	\$85.18	\$86.89	\$88.62	\$90.40
0002 BN00	Graphical User Interface Designer	HR	\$77.42	\$78.97	\$80.55	\$82.16	\$83.80	\$85.48	\$87.19	\$88.93	\$90.71	\$92.52
0002 BO00	Graphics Specialist	HR	\$49.24	\$50.22	\$51.23	\$52.25	\$53.30	\$54.36	\$55.45	\$56.56	\$57.69	\$58.85
0002 BP00	Hardware Draftsman	HR	\$62.47	\$63.72	\$64.99	\$66.29	\$67.62	\$68.97	\$70.35	\$71.76	\$73.19	\$74.66
0002 BQ01	Hardware Installation Technician – Level I	HR	\$49.30	\$50.29	\$51.29	\$52.32	\$53.36	\$54.43	\$55.52	\$56.63	\$57.76	\$58.92

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 BQ02	Hardware Installation Technician – Level II	HR	\$59.51	\$60.70	\$61.91	\$63.15	\$64.42	\$65.70	\$67.02	\$68.36	\$69.73	\$71.12
0002 BR00	Hardware Specialist – Information Technology	HR	\$66.78	\$68.12	\$69.48	\$70.87	\$72.28	\$73.73	\$75.21	\$76.71	\$78.24	\$79.81
0002 BS00	Help Desk Manager	HR	\$66.73	\$68.06	\$69.43	\$70.81	\$72.23	\$73.68	\$75.15	\$76.65	\$78.18	\$79.75
0002 BT00	Help Desk Specialist	HR	\$49.13	\$50.11	\$51.11	\$52.14	\$53.18	\$54.24	\$55.33	\$56.43	\$57.56	\$58.71
0002 BU01	Imaging Specialist/Technician – Level I	HR	\$29.91	\$30.51	\$31.12	\$31.74	\$32.38	\$33.02	\$33.68	\$34.36	\$35.04	\$35.75
0002 BU02	Imaging Specialist/Technician – Level II	HR	\$39.87	\$40.67	\$41.48	\$42.31	\$43.16	\$44.02	\$44.90	\$45.80	\$46.71	\$47.65
0002 BU03	Imaging Specialist/Technician – Level III	HR	\$49.80	\$50.80	\$51.81	\$52.85	\$53.91	\$54.98	\$56.08	\$57.20	\$58.35	\$59.52
0002 BV00	Informatic Specialist/Bioinformatician	HR	\$134.28	\$136.97	\$139.70	\$142.50	\$145.35	\$148.26	\$151.22	\$154.25	\$157.33	\$160.48
0002 BW01	Information Engineer – Level I	HR	\$78.34	\$79.91	\$81.50	\$83.14	\$84.80	\$86.49	\$88.22	\$89.99	\$91.79	\$93.62
0002 BW02	Information Engineer – Level II	HR	\$106.80	\$108.94	\$111.11	\$113.34	\$115.60	\$117.92	\$120.27	\$122.68	\$125.13	\$127.64
0002 BX00	Information Resource Management Analyst	HR	\$67.91	\$69.27	\$70.65	\$72.07	\$73.51	\$74.98	\$76.48	\$78.01	\$79.57	\$81.16
0002 BY00	Information Systems Training Specialist	HR	\$64.30	\$65.59	\$66.90	\$68.24	\$69.60	\$70.99	\$72.41	\$73.86	\$75.34	\$76.84
0002 BZ00	IT Policy/Legislative Specialist	HR	\$73.87	\$75.35	\$76.85	\$78.39	\$79.96	\$81.56	\$83.19	\$84.85	\$86.55	\$88.28
0002 CA00	IT Strategic/Capital Planner	HR	\$98.06	\$100.02	\$102.02	\$104.06	\$106.14	\$108.27	\$110.43	\$112.64	\$114.89	\$117.19
0002 CB00	Knowledge Management Specialist	HR	\$111.22	\$113.44	\$115.71	\$118.03	\$120.39	\$122.80	\$125.25	\$127.76	\$130.31	\$132.92
0002 CC00	Librarian	HR	\$45.99	\$46.91	\$47.85	\$48.80	\$49.78	\$50.78	\$51.79	\$52.83	\$53.88	\$54.96
0002 CD00	Librarian Technician	HR	\$65.10	\$66.40	\$67.73	\$69.08	\$70.47	\$71.88	\$73.31	\$74.78	\$76.28	\$77.80
0002 CE00	Medical Billing/Account Management Specialist	HR	\$40.77	\$41.59	\$42.42	\$43.27	\$44.13	\$45.01	\$45.91	\$46.83	\$47.77	\$48.72
0002 CF00	Modeling and Simulation Specialist	HR	\$73.98	\$75.46	\$76.97	\$78.51	\$80.08	\$81.68	\$83.31	\$84.98	\$86.68	\$88.41
0002 CG00	Network Administrator	HR	\$74.72	\$76.21	\$77.74	\$79.29	\$80.88	\$82.50	\$84.15	\$85.83	\$87.55	\$89.30
0002 CH00	Network Draftsman	HR	\$55.18	\$56.28	\$57.41	\$58.56	\$59.73	\$60.92	\$62.14	\$63.38	\$64.65	\$65.95
0002 CI01	Network Installation Technician – Level I	HR	\$56.81	\$57.95	\$59.11	\$60.29	\$61.49	\$62.72	\$63.98	\$65.26	\$66.56	\$67.89
0002 CI02	Network Installation Technician – Level II	HR	\$67.00	\$68.34	\$69.71	\$71.10	\$72.52	\$73.97	\$75.45	\$76.96	\$78.50	\$80.07
0002 CJ00	Network Support Technician	HR	\$61.19	\$62.41	\$63.66	\$64.94	\$66.23	\$67.56	\$68.91	\$70.29	\$71.69	\$73.13
0002 CK00	Operations Manager	HR	\$111.09	\$113.31	\$115.58	\$117.89	\$120.25	\$122.65	\$125.11	\$127.61	\$130.16	\$132.76
0002 CL00	Procurement Product Specialist	HR	\$64.10	\$65.38	\$66.69	\$68.02	\$69.38	\$70.77	\$72.19	\$73.63	\$75.10	\$76.61
0002 CM00	Program Administration Specialist	HR	\$44.86	\$45.76	\$46.67	\$47.61	\$48.56	\$49.53	\$50.52	\$51.53	\$52.56	\$53.61
0002 CN00	Program Analyst	HR	\$93.66	\$95.53	\$97.44	\$99.39	\$101.38	\$103.41	\$105.48	\$107.59	\$109.74	\$111.93
0002 CO00	Program Manager	HR	\$139.85	\$142.65	\$145.50	\$148.41	\$151.38	\$154.41	\$157.49	\$160.64	\$163.86	\$167.13
0002 CP00	Project Control Specialist	HR	\$75.16	\$76.66	\$78.20	\$79.76	\$81.36	\$82.98	\$84.64	\$86.34	\$88.06	\$89.82
0002 CQ00	Project Leader	HR	\$53.59	\$54.66	\$55.76	\$56.87	\$58.01	\$59.17	\$60.35	\$61.56	\$62.79	\$64.05
0002 CR01	Project Manager – Level I	HR	\$83.78	\$85.46	\$87.16	\$88.91	\$90.69	\$92.50	\$94.35	\$96.24	\$98.16	\$100.12
0002 CR02	Project Manager – Level II	HR	\$104.61	\$106.70	\$108.84	\$111.01	\$113.23	\$115.50	\$117.81	\$120.16	\$122.57	\$125.02
0002 CR03	Project Manager – Level III	HR	\$117.65	\$120.00	\$122.40	\$124.85	\$127.35	\$129.90	\$132.49	\$135.14	\$137.85	\$140.60
0002 CS00	Public Health Analyst	HR	\$84.65	\$86.34	\$88.07	\$89.83	\$91.63	\$93.46	\$95.33	\$97.24	\$99.18	\$101.16

ITEM	DESCRIPTION	U/M	Contract Year									
			1	2	3	4	5	6	7	8	9	10
0002 CT00	Quality Assurance Analyst	HR	\$68.48	\$69.85	\$71.25	\$72.67	\$74.12	\$75.61	\$77.12	\$78.66	\$80.24	\$81.84
0002 CU00	Quality Assurance Manager	HR	\$87.46	\$89.21	\$90.99	\$92.81	\$94.67	\$96.56	\$98.49	\$100.46	\$102.47	\$104.52
0002 CV00	Quality Assurance Specialist	HR	\$62.25	\$63.50	\$64.76	\$66.06	\$67.38	\$68.73	\$70.10	\$71.51	\$72.94	\$74.39
0002 CW00	Records Management Specialist	HR	\$39.51	\$40.30	\$41.11	\$41.93	\$42.77	\$43.62	\$44.49	\$45.38	\$46.29	\$47.22
0002 CX00	Scanner Operator	HR	\$32.10	\$32.74	\$33.40	\$34.06	\$34.75	\$35.44	\$36.15	\$36.87	\$37.61	\$38.36
0002 CY00	Scientific Data Analyst	HR	\$107.02	\$109.16	\$111.34	\$113.57	\$115.84	\$118.16	\$120.52	\$122.93	\$125.39	\$127.90
0002 CZ01	Subject Matter Expert – Level I	HR	\$79.73	\$81.32	\$82.95	\$84.61	\$86.30	\$88.03	\$89.79	\$91.58	\$93.42	\$95.28
0002 CZ02	Subject Matter Expert – Level II	HR	\$116.34	\$118.67	\$121.04	\$123.46	\$125.93	\$128.45	\$131.02	\$133.64	\$136.31	\$139.04
0002 CZ03	Subject Matter Expert – Level III	HR	\$160.76	\$163.98	\$167.25	\$170.60	\$174.01	\$177.49	\$181.04	\$184.66	\$188.36	\$192.12
0002 DA01	System Administrator – Level I	HR	\$44.68	\$45.57	\$46.49	\$47.41	\$48.36	\$49.33	\$50.32	\$51.32	\$52.35	\$53.40
0002 DA02	System Administrator – Level II	HR	\$72.59	\$74.04	\$75.52	\$77.03	\$78.57	\$80.15	\$81.75	\$83.38	\$85.05	\$86.75
0002 DA03	System Administrator – Level III	HR	\$83.39	\$85.06	\$86.76	\$88.49	\$90.26	\$92.07	\$93.91	\$95.79	\$97.70	\$99.66
0002 DB01	Systems Architect – Level I	HR	\$107.26	\$109.41	\$111.59	\$113.83	\$116.10	\$118.42	\$120.79	\$123.21	\$125.67	\$128.19
0002 DB02	Systems Architect – Level II	HR	\$128.99	\$131.57	\$134.20	\$136.89	\$139.62	\$142.42	\$145.26	\$148.17	\$151.13	\$154.15
0002 DC01	Systems Engineer – Level I	HR	\$52.69	\$53.74	\$54.82	\$55.92	\$57.03	\$58.17	\$59.34	\$60.52	\$61.73	\$62.97
0002 DC02	Systems Engineer – Level II	HR	\$73.98	\$75.46	\$76.97	\$78.51	\$80.08	\$81.68	\$83.31	\$84.98	\$86.68	\$88.41
0002 DC03	Systems Engineer – Level III	HR	\$98.86	\$100.84	\$102.85	\$104.91	\$107.01	\$109.15	\$111.33	\$113.56	\$115.83	\$118.15
0002 DD00	System Operator	HR	\$44.14	\$45.02	\$45.92	\$46.84	\$47.78	\$48.73	\$49.71	\$50.70	\$51.72	\$52.75
0002 DE00	System Programmer	HR	\$69.83	\$71.23	\$72.65	\$74.10	\$75.59	\$77.10	\$78.64	\$80.21	\$81.82	\$83.45
0002 DF01	Technical Writer/Editor – Level I	HR	\$50.04	\$51.04	\$52.06	\$53.10	\$54.16	\$55.25	\$56.35	\$57.48	\$58.63	\$59.80
0002 DF02	Technical Writer/Editor – Level II	HR	\$60.88	\$62.10	\$63.34	\$64.61	\$65.90	\$67.22	\$68.56	\$69.93	\$71.33	\$72.76
0002 DF03	Technical Writer/Editor – Level III	HR	\$72.55	\$74.00	\$75.48	\$76.99	\$78.53	\$80.10	\$81.70	\$83.34	\$85.00	\$86.70
0002 DG01	Telecommunications Engineer – Level I	HR	\$78.33	\$79.90	\$81.49	\$83.12	\$84.79	\$86.48	\$88.21	\$89.98	\$91.78	\$93.61
0002 DG02	Telecommunications Engineer - Level II	HR	\$102.98	\$105.04	\$107.14	\$109.28	\$111.47	\$113.70	\$115.97	\$118.29	\$120.66	\$123.07
0002 DH01	Telecommunications Specialist – Level I	HR	\$60.55	\$61.76	\$63.00	\$64.26	\$65.54	\$66.85	\$68.19	\$69.55	\$70.94	\$72.36
0002 DH02	Telecommunications Specialist - Level II	HR	\$78.08	\$79.64	\$81.23	\$82.86	\$84.52	\$86.21	\$87.93	\$89.69	\$91.48	\$93.31
0002 DI00	Test Engineer	HR	\$58.40	\$59.57	\$60.76	\$61.97	\$63.21	\$64.48	\$65.77	\$67.08	\$68.42	\$69.79
0002 DJ00	Training Manager	HR	\$77.46	\$79.01	\$80.59	\$82.20	\$83.85	\$85.52	\$87.23	\$88.98	\$90.76	\$92.57
0002 DK01	Training Specialist – Level I	HR	\$51.39	\$52.42	\$53.47	\$54.54	\$55.63	\$56.74	\$57.87	\$59.03	\$60.21	\$61.42
0002 DK02	Training Specialist – Level II	HR	\$71.59	\$73.02	\$74.48	\$75.97	\$77.49	\$79.04	\$80.62	\$82.23	\$83.88	\$85.56
0002 DL00	Web Content Administrator	HR	\$75.62	\$77.13	\$78.68	\$80.25	\$81.85	\$83.49	\$85.16	\$86.86	\$88.60	\$90.37
0002 DM00	Web Designer	HR	\$81.91	\$83.55	\$85.22	\$86.92	\$88.66	\$90.44	\$92.24	\$94.09	\$95.97	\$97.89
0002 DN00	Web Project Manager	HR	\$80.38	\$81.99	\$83.63	\$85.30	\$87.01	\$88.75	\$90.52	\$92.33	\$94.18	\$96.06
0002 DO00	Web Software Developer	HR	\$90.16	\$91.96	\$93.80	\$95.68	\$97.59	\$99.54	\$101.53	\$103.57	\$105.64	\$107.75
0002 DP00	Webmaster	HR	\$71.26	\$72.69	\$74.14	\$75.62	\$77.13	\$78.68	\$80.25	\$81.86	\$83.49	\$85.16
0002 DQ00	Wide Area Network Administrator	HR	\$79.77	\$81.37	\$82.99	\$84.65	\$86.35	\$88.07	\$89.83	\$91.63	\$93.46	\$95.33